

Supporting Your Employee's Growth: Why Invest in the WiPP Mentorship Program?

Empower Your Workforce Through Mentorship

The **Women in Piping & Plumbing (WiPP) Mentorship Program** is designed to help professionals in the industry build strong careers through one-on-one mentorship. Supporting your employee's participation in this program is an investment in their professional growth, confidence, and long-term success ultimately benefiting your company.

How This Program Benefits Employers

✔ Enhanced Employee Skills & Leadership Development

Your employees gain valuable industry insights, problem-solving skills, and leadership experience, making them more effective in their roles.

✔ Stronger Industry Networks

By participating in mentorship, your employee will build relationships with industry leaders, opening doors to new business opportunities and insights that can benefit your organization.

✔ Competitive Edge in the Industry

A well-supported workforce stays ahead of industry trends and best practices, helping your business remain competitive.

How the WiPP Mentorship Program Works

- One-on-one mentorship matching through the **MentorCity** platform.
- Virtual and in-person mentorship options for flexibility.
- Goal-setting, skill development, and career progression support.
- Structured guidance with mentor/mentee connections and periodic group sessions.

How You Can Support Your Employee

✔ Sponsor Their Participation

- **Member Cost:** \$49
- **Non-Member Cost:** \$99 (includes WiPP discounted membership)

✔ Encourage Time for Mentorship Activities

Allow flexibility in scheduling for mentorship meetings (virtual or in-person) to ensure productive engagement.

 **Recognize and Leverage Their Growth**

Use their mentorship experience to enhance leadership roles, knowledge sharing, and team development within your company.

Invest in Your Team's Future

By supporting your employee in the WiPP Mentorship Program, you're helping shape the next generation of industry leaders while strengthening your workforce.